

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Black Horse Pike Regional School District County: Camden
 Employee Organization: Administrative (Principals and Vice-Principals) Employees in Unit: 14
 Base Year Contract Term: 7/1/2012 New Contract Term: 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1	Salary	\$1,451,682	\$1,456,548
Item 2	Increment	\$4,866	\$4,866
Item 3	Longevity	\$8,100	\$6,900
Item 4	Tuition Reimbursement	\$5,040	
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$1,461,822 (Total)	\$1,463,448 (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) \$1,461,822

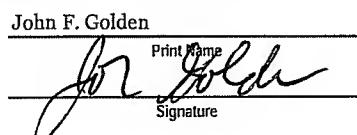
Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>			
Percent Increase	<u>2.0%</u>	<u>2.15%</u>	<u>2.25%</u>			
Total cost of Increase ..	<u>\$4,866</u>	<u>\$31,315</u>	<u>\$33,477</u>			
Total base salary (successor agreement)	<u>\$1,461,822</u>	<u>\$1,487,864</u>	<u>\$1,521,341</u>			

Section V: Impact of Settlement - average annual increase over term of agreementPercentage Impact (average per year over term of agreement) 2.13Dollar Impact (average per year over term of agreement) \$23,219.00**Section VI**Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	<u>\$174,588</u>	<u>\$172,776</u>				
Employee Contributions	<u>\$0</u>	<u>\$20,590</u>				
Prescription	<u>\$47,672</u>	<u>\$40,836</u>				
Dental	<u>\$15,185</u>	<u>\$15,972</u>				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

John F. Golden
 Print Name

 Signature

Title: Superintendent

Date: 10/15/2012